GNANATHIBAN (Gnana) LOGARAJAH S

Head of Finance

**ACMA, CGMA, ACCA Affiliate, MBA in Finance**

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**PERSONAL SUMMARY**

A results-driven Head of Finance with over 16 years of experience working across large-scale corporations. Proven track record working for corporate firms among Management and Financial accounts. Sector exposure across travel, care homes, education, leisure, and tourism, FMCG. Able to complete accounting following general accounting practice. Qualified CIMA (UK), and ACCA (UK) affiliate, supported by an MBA in Finance (UK) compounding business acumen. Practical hands-on experience in managing the company’s Finance function includes preparing monthly management accounts for international and UK markets, Board Packs with the analytical review, statutory accounts for the UK holding companies, budgets, forecasts and managing team. Competent in FP&A in income activity and Group annual audit process. Take pride in developing teams to reach their full potential through mentoring, career coaching and development. Possess excellent stakeholder management, workflow coordination and communication skills in fast-moving and pressurised environments and an unparalleled ability to communicate at all levels to understand individuals’ needs and objectives. Currently looking to secure a Head of Finance/ Finance Controller utilising skill set and experience.

**KEY SKILLS**

Stakeholder Management**|** Financial Presentation to non-financial audiences**|** multi-currency transactions**|** Inter-company Loan reconciliation**|** Infor Sun Systems**|** Sage 300 ERP**|** Sage line 50| AGM| Process re-design and implementation**|** Due Diligence**|** Statutory Accounts**|** Tenacious**|** Strategic Thinker**|** Financial Reporting Standards**|** Audit **|** Excel**|** Leadership

**KEY ACHIEVEMENTS**

**Financial Management:**

* Corrected errors in billing by analysing raw data and consolidating manual invoices, leading to collecting any unpaid fees from a large German client, circa €700k per annum, ensuring payments were made on time leading to increased cash flows (*Reed & Mackay*)
* Identified misclassified Journals, for the Australian entity, Purchase GST was incorrectly booked in Sales GST, reclassified the error leading to a saving of $13kAUD per quarter, avoiding penalties (*Reed & Mackay*)

**Performance Improvement:**

* Improved reporting functions by formulating detailed analyses of client turnover and client income against budget/forecast for international markets monthly, analysing client profitability implementing a pricing strategy *(Reed & Mackay)*
* Introduced a cash flow generation model ensuring the smooth running of the business (Krinvest Care Group/ *Lycafly*)

**Operational Management:**

* Implemented a computerised accounting system, selecting QuickBooks as accounting software, monitored the outcomes of the computerised system and ensured a smooth crossover with minimal disruption, running manual accounting in parallel during a transition period *(Wellawatte Gas Centre)*
* Created group process flow charts, working within a finance task force on a six-month restructuring project, leading to a reduction in duplicated processes, with a group turnover of £2bn (*Lycafl*y)

**Leadership:**

* Lead a financial function of over £150m across 7 international markets (*Reed & Mackay*)
* As a Finance Manager managed the finance function by providing training and guidance to deliver the Management Accounts on time (Krinvest Care Group)
* Responsible for managing and training new incoming staff, sharing knowledge to onboard staff as quickly and efficiently as possible (*Rich & Famous Ltd*)

**CAREER HISTORY**

**Wings Travel Management – Head of Finance Apr 2022 – Present**

* WTM is a corporate travel management company focused on corporate, energy and marine industries.
* Responsible for UK & Europe region (Norway & Cyprus) with a turnover of £55m
* 5 direct reporting including management accountant
* Prepared an incentive scheme for finance staff
* Responsible for weekly cashflow, month-end process and payroll
* Liaising with the UK/Norway/Cyprus auditor and finalising the audited accounts to file to IATA

**Krinvest Care Group Ltd – Finance Manager Jun 2021 – Apr 2022**

* Krinvest Care Group consists of 13 companies including residential care homes, nursing homes, nurseries, psychiatric hospitals and supported living with an £18 million turnover
* Preparing monthly management accounts and KPIs for the group of companies and reviewing them with business managers
* Business partnering with stakeholders-bank, business managers, director
* Managing 3 team members responsible for invoicing, credit control, bookkeeping, supplier payment, bank reconciliation and payroll
* Developed cash flow model and monitored weekly with actual figures
* Liaised with the auditor for the UK group audit
* Worked in Construction Industry Scheme (CIS) for Pooch construction (which is a stand-alone entity)

**Global Banking School Ltd – Financial Planning Manager Oct 2020 – May 2021**

* Global Banking School (GBS) offers higher education programmes in Finance, Banking and Healthcare.
* Developed forecasting model, including Income Statement, Balance Sheet, and cash flow statement.
* Overall responsibility for Student Finance

**Reed & Mackay–International Management Accountant Apr 2019 – Sep 2020**

* Reed & Mackay Travel is a corporate travel management company, currently operating in 7 international markets employing 1,000 staff
* Cover over £150m of revenue through accountancy roles
* Prepare Management accounts for 7 countries (Dubai, Singapore, USA, Australia, Germany, Canada, and France) together with the income statement and balance sheet preparation
* Introduced overhead costings across 7 countries to identify true and transparent figures for budgeting and forecasting
* Complete journal preparation and entries into Infor Sun Systems
* Prepare Board Packs and briefings of all covered markets including analytical review
* Work with wider finance teams to deliver a consistent approach to budgets, partnering with International FD
* Aid with the Group’s annual audit process and provide FP&A on income and client activity
* Prepared statutory accounts for 8 UK holding companies partnering with UK FD
* Successfully corrected Australian sales airport tax and purchase airport tax journals that were wrongly booked

**U Can Fly Ltd (Lycafly)– Management Accountant Aug 2014 – Apr 2019**

* A leisure and tourism service provider with 5 branches and 26 employees generating a £60 million turnover Prepared management accounts, balance sheet and cash flow analysis, reviewing the general ledger to ensure the accuracy of posting journal entries, accruals, and pre-payments (using Sage 300 ERP)
* Responsible for revenue recognition, accounts payable, account receivables, credit control and other financial controls and systems
* Prepared quarterly VAT returns, intercompany reconciliations
* Worked closely with internal and external auditors, developing internal controls, submitting audit evidence, and preparing final accounts
* Assisted in several ad-hoc duties assigned by the Group Financial Controller
* Appointed as a member of a task force to work on a 6th monthly company restructuring project, for Lycamobile with a turnover of £2bn
* Analysed, evaluated, and designed the process flow of the finance department, taking measures to improve the efficiency and effectiveness of the process
* Developed a month-end closing checklist, and SLA set for each department, defined KPIs and measurements
* Created systems for purchase orders and payment processes, also documenting work processes
* Supported the development of organisational internal audits including FP&A

**Rich & Famous Ltd (Papa John’s GB) – Management Accountant Jul 2012 – Aug 2014**

* Rich and Famous Ltd and Nutritious Ltd, are the franchises of Papa John’s with 12 stores and 96 staff all over England with a combined turnover of £12m
* Routinely prepared consolidated monthly management accounts, balance sheet and cash flow statements
* Took part in budget preparation, variance analysis and investigations of variance
* Created a managed set of clear and accurate weekly flash reports of sales & cost
* Provided analysis of new acquisitions and disposals of stores to maintain profitability
* Maintained Fixed Asset Registers
* Prepared quarterly VAT returns (using Sage line 50) and submissions of PAYE and VAT to HMRC
* Managed company vehicles MOT, road tax, insurance, and payroll time sheets

**Tamsons Accounting and Tax Consultancy Ltd, Kent, UK – Accountant Mar 2010 – Jul 2012**

* Prepared management accounts, profit and loss accounts and balance sheets
* Reviewed management accounts completed by trainees
* Computed ratio analysis and advised clients regarding performance and actions required
* Verified clients’ books, and records and requested further information
* Prepared and filed personal tax, corporate tax and VAT returns using Sage line 50
* Educated clients to ensure they had a clear and legal set of accounts

**Wellawatte Gas Centre, Sri Lanka – Management Accountant Nov 2006 – Oct 2009**

* Prepared management accounts and computation of ratio analysis
* Analysed variance based on actual and budgeted performance
* Prepared cash flow statements to manage working capital
* Maintained accounts by using QuickBooks software, maintaining sales, purchases, debtors, and creditors’ ledger
* Computed business turnover tax and income tax

**PERSONAL INTERESTS**

Participated in charity fundraisers, and community improvement projects and provide relief to victims of the Tsunami in Sri Lanka and floods in Kerala, India in 2019**|**During the Covid-19 pandemic provided care packages to care homes**|** Actively involved with Charities